



# Buckinghamshire & Milton Keynes Fire Authority

<b>MEETING</b>	Combined Fire Authority
<b>DATE OF MEETING</b>	14 December 2016
<b>OFFICER</b>	Julian Parsons – Head of Service Development
<b>LEAD MEMBER</b>	Councillor David Schofield
<b>SUBJECT OF THE REPORT</b>	<b>Annual Health, Safety and Well-being Report 2015/16</b>
<b>EXECUTIVE SUMMARY</b>	<p>Buckinghamshire and Milton Keynes Fire and Rescue Service Health, Safety and Well-being performance report, 1 April 2015 to 31 March 2016 which highlights some excellent achievements as detailed below:</p> <ul style="list-style-type: none"> <li>• Overall best performing Service in our family group;</li> <li>• Achieving eleventh position of forty-five in the DCLG national statistics for the number of injuries to firefighters;</li> <li>• A substantial improvement in the RoSPA audit score of BFRS's safety management system from 65.7 per cent to 88.4 per cent;</li> <li>• Successful integration of CCTV systems on vehicles which have been welcomed by staff and have already provided hard evidence surrounding vehicle accidents protecting the driver and the Authority.</li> </ul>
<b>ACTION</b>	For Information.
<b>RECOMMENDATIONS</b>	That the performance of the Service in terms of Health, Safety and Well-being be noted.
<b>RISK MANAGEMENT</b>	<p>A crucial part of risk management is the adoption and implementation of a robust health and safety management system to ensure the health, safety and well-being of all employees, visitors, contractors and the communities we serve.</p> <p>It is essential that this safety management system is monitored and reviewed to ensure compliance with legislation, to benchmark against our peers and to continually improve.</p> <p>This report details the performance and achievements for 2015/16 by the Service in terms of health and safety which demonstrates a strong health and safety culture throughout the Service.</p>

<p><b>FINANCIAL IMPLICATIONS</b></p>	<p>If the management of risk is not controlled effectively it can potentially lead to serious injury and breaches of legislation which can have significant financial implications by way of claims or fines for the Authority. There is also the potential for reputational damage.</p> <p>The number and severity of Health &amp; Safety incidents also has a direct impact on insurance premium expenditure. At present the Authority has a good record in this regard and this has contributed toward a reduced premium budget from 2017/18.</p>
<p><b>LEGAL IMPLICATIONS</b></p>	<p>The safety management system is well embedded throughout the Service and its performance is subject to regular monitor and review in order to ensure the health, safety and well-being of the Authority’s employees, contractors, visitors and the communities it serves, in addition to ensuring compliance with legislation. If this scrutiny does not take place there is the potential for a breach of health and safety legislation.</p>
<p><b>CONSISTENCY WITH THE PRINCIPLES OF COLLABORATION</b></p>	<p>In line with the tri-service memorandum of understanding on collaboration this report identifies areas where collaboration has and is taking place. The use and procurement of Analytical Risk Assessment pads and the installation of CCTV systems are such examples.</p> <p>There is also significant collaboration on health and safety matters with other Services and partners which is detailed within the report. An example of this is the joint regional work on the Fire Service specific H&amp;S audit tool.</p>
<p><b>HEALTH AND SAFETY</b></p>	<p>This report demonstrates BFRS compliance with health and safety legislation through the production and implementation of its safety management system which is subject to external and internal scrutiny through audit and review.</p>
<p><b>EQUALITY AND DIVERSITY</b></p>	<p>There are no people impacts arising from this report.</p>
<p><b>USE OF RESOURCES</b></p>	<p>There are no use of resources implications.</p>
<p><b>PROVENANCE SECTION &amp; BACKGROUND PAPERS</b></p>	<p>This report has been presented to both the Performance Management Board and Strategic Management Board for approval for onward transmission to the Fire Authority. Detailed below are links to the Health, Safety and Well-being report for 2014/15 and performance statistical information for January to July 2016.</p> <p><a href="#">Health and Safety Annual Report 2014/15</a></p>

<b>APPENDICES</b>	Appendix A: Health, Safety and Well-being Report 2015-16
<b>TIME REQUIRED</b>	15 minutes.
<b>REPORT ORIGINATOR AND CONTACT</b>	Alison Chart <a href="mailto:achart@bucksfire.gov.uk">achart@bucksfire.gov.uk</a> 01296 744490